

Minutes of the Meeting

Date: May 15, 2019

A meeting was held on May 15, 2019 at Jharkhand Education Project Council, Ranchi under the chairmanship of Shri A. P. Singh, Principal Secretary, Department of School Education and Literacy to review updates from the State PMU on progress in multiple initiatives under SATH. The meeting was attended by Uma Shankar Singh, State Project Director, Administrative Officer, JEPC; initiative leaders and component in-charges from the Department and JEPC, representatives of NIC, representatives of CSM and representatives from BCG.

The key points of discussion have been summarized below:

1. Teacher transfer policy: PS reviewed the updated teacher transfer policy document incorporating comments from the discussion with the Chief Secretary. He gave a go-ahead on the document and directed it to be put on file for required approval.

[Compliance: Director Secondary]

2. Host school upgradation

- a. Based on guidance of previous SPMU (April 18, 2019), 500 schools were selected for upgradation based on specific criteria such as enrolment, number of teachers, level of school, classroom etc. Additionally, districts had sent a list of 333 schools for upgradation based on their evaluation (with 142 schools common across both the lists). It was decided to proceed with upgradation of all ~650 school including both the lists (excluding low enrolment schools)
- b. PS suggested that there are multiple exercises going on for upgradation/strengthening of schools such as buildings sanctioned by PAB 18-19, schools proposed in PAB 19-20, schools sanctioned by State Department, schools sanctioned by Department of Welfare, pending schemes with Zila Parishad, earlier PAB/State Government sanctions, DMFT/CSR etc also used in several schools. All activities must be incorporated.
- c. PS directed that list of schools sanctioned across all these heads be taken out and analyzed against the proposed list of ~650 schools to identify overlapping schools. He further suggested that cases be identified where hostel facilities are available but not getting utilized or can be arranged post reorganization of Model schools
- d. Further, it was decided that a consolidated list of ~650 schools be shared with the districts for gap assessment so that strengthening can be carried out accordingly. PS directed that ~60 teams of 2-3 officials comprising JE and AE be created for the gap assessment. The 16 AEs must be sent outside their home district to nearby

districts and must specifically focus on >500 enrolment schools. A letter with details of the team and their mapping to ~650 schools shall be sent by May 20, 2019.

- e. Additionally, google sheets shall be created to track the data collection and entry by the teams of JE and AE. All the teams must be called for in-person discussion on May 30, 2019 with the data completely filled on their google sheets.
- f. Any mistake or complaints in quality of information will be viewed against concern JE/AE.
- g. All information must be stored in hard/soft copy on portal with name/ designation/ cell number/ inspecting team members.

[Compliance: SPD-BCG-Ratan Srivastav]

3. Master Trainer selection

- a. SPMU was briefed on the process of selection of 480 MTs for creating a cadre of trainers and mentors who would conduct training round the year. A two-step process was followed which included a written examination in Maths, Hindi and English followed by a group discussion.
- b. ~650 teachers were evaluated in Phase 1 during the previous week where only ~120 teachers could qualify for selection.
- c. PS suggested that selection of MTs be made open for retired and external (not on government payroll) teachers and they should be pursued pro-actively to ensure high quality MT cadre without affecting the teaching in the schools.
- d. It was decided that another round of MT selection shall be done in the month of June which will be open for retired and external teachers. The exercise would be advertised at suitable platforms to ensure adequate outside applications. Further it was suggested that honorarium shall be fixed for in-service vs retired/external teachers in a way to incentivize both groups to participate in MT selection exercise.
- e. Additionally, it was directed that MT cadre teachers be absorbed in DIET (those who satisfy qualification requirements) based on available posts so that vacancies can be created in the schools and recruitments can be done against those vacancies. Necessary steps must be completed including rules etc. by JCERT.
- f. Further PS suggested to promote balanced gender ratio in MT selection and recording qualification of the applicants which can be used for further analysis.

[Compliance: Director JCERT]

4. Teacher training

- a. SPMU was presented an overall plan for teacher training including needs assessment of all teachers and subsequent formulation of groups of teachers based on their content and pedagogical capabilities and then in-person and digital training for teachers for 2 days per month round the year.
- b. SPMU was also apprised of the creation of a mobile application for providing personalized digital content to teachers. A team of SRGs has been created in JCERT to prepare the content for the training of teachers. It was decided that deputation of these SRGs in JCERT be notified on file for the next 6 months.
- c. Additionally, it was decided that the synergies be identified with the content being curated for grades 3 to 7 for the DIKSHA application and the content being created by the SRGs for teacher training.
- d. Further, the SPMU was apprised of a studio being set up in JEPC to record videos as part of the content creation exercise for the teacher training.
- e. A discussion was held on hosting of the mobile application being developed for teacher training. PS suggested that server capacity at State Data Center be assessed for hosting the teacher training application. He directed that a communication in this regard be initiated with JAPIT.
- f. The logistics for in-person teacher training was also discussed. 414 centers have been identified and a set of essential infrastructure (including projector, audio equipment etc) has been defined for facilitating training. Discussion was held on funding for the required technical infrastructure. PS suggested that a proposal be sent to him for the required funds for technical infrastructure at training venues under appropriate head. He further suggested that advance fund (amounting to ~Rs 44 lakh) provided to ZilaParishad be retrieved and SPD must communicate the same to DDC Ranchi.
- g. SPMU suggested that based on previous TNA (conducted last year), a set of recommendations be provided to Director Primary to modify recruitment rules and processes so as to focus on evaluation of those specific areas and topics where previous batches of teachers have been found to be weak and ineffective. This should be sent in form of a letter to Director Primary.

[Compliance: Director JCERT – UNICEF – BCG]

5. Certification

- a. A brief update was provided to the SPMU on launch and implementation of certification program for schools. Around ~70 schools had applied for the certification in first round and only 9 schools satisfied all the criteria for a 'Bronze' certificate.

- b. PS observed that the criteria suggested for 'Bronze' certification was lenient and there was an apprehension that schools may become dormant after achieving 'Bronze' certificate. It was clarified that first level ('Bronze') was designed to create a momentum in field for certification. PS suggested that after 1-2 months, the team may consider dividing 'Bronze' into preliminary and advance categories with tougher qualification criteria for advanced category.
- c. SPMU reviewed the pending third-party assessment agreement and directed that the agreement be signed with the selected vendor on May 24, 2019 as soon as the model code of conduct is lifted post elections.
- d. Initiative leader, Dr. Avinav Kumar raised concerns on getting requisite funds from PAB for the third-party assessment in certification. PS suggested that the proposal be rephrased to 'third-party evaluation for concurrent learning outcome' with focus on the fact that funding is required for evaluating concurrent learning levels.
- e. SPMU decided that a target of 1 school per month be given to all BRPs/CRPs BPOs/BEEOs for certification. Similarly, ADPOs/APOs be given a target of minimum 5 schools in the district HQ such that all eligible schools are 'Bronze' certified by July.
- f. Further it was decided that the certification reports be put on IPRD portal so that media can pick up data from there and create positive stories around this initiative. PS further added that all success stories, proceedings of weekly review meetings be put on IPRD as well.

[Compliance: SPD –BCG]

6. E-Vidya Vahini

- a. A brief update was provided by CSM on the progress in development of eVV 2.0, the revamped MIS platform and the expected timelines for transition from the/ current system to the new system.
- b. Additionally, the lack of manpower support from NIC was flagged to the SPMU. It was decided that presence of SarojRajan, Project Coordinator be ensured in JEPC for a mutually agreed period of time every week.
- c. It was decided that a letter be sent to SIO highlighting the challenges faced in development of e-Vidya Vahini and proposing a defined cadence of support from SarojRajan, Project Manager on a weekly basis which could be support for at least 3-4 days a week exclusively to JEPC on e-Vidya Vahini.
- d. Further SPMU was apprised of the progress in Aadhaar data (~80%) for the students in the SDMIS portal. PS suggested that the aim should be to achieve ~90% by May 26, 2019. He directed that a letter be sent to all districts with

district wise data of students without Aadhaar in the database and strict timelines for completion of the same.

- e. As per the RTE norms, there should be no untrained teacher from April 1, 2019. SPMU was apprised of the fact that NIOS had still not declared the results of teachers' training. PS directed that a letter be sent to Director, NIOS copying Mr. Maneesh Garg, Joint Secretary MHRD to release the result on urgent basis.

[Compliance: SPD –JEPC]

7. DC Interventions: SATH-E is a project which is complementary to aspirational districts program and hence, DCs were being engaged regularly on the initiatives under SATH-E. But due to elections, this engagement has been dormant for some time now and thus fresh attention is required for the SATH-E program. Hence, it is proposed that a letter be sent from CS to all the DCs to revive focus on SATH-E and its initiatives for their respective districts.
8. Finally the SPMU decided that going forward an ATR on the previous SPMU must be submitted at the beginning of each SPMU.

Sd./-

(Amrendra Pratap Singh)
Principal Secretary, SE&L

Memo No.: PED/38/20/2010/VI/ 1056

Ranchi, Date- 21.05.19

Copy to: All concerned members for information and necessary action.

Jayant Kr. Mishra
(Jayant Kr. Mishra)
Administrative Officer,
JEPC, Ranchi

